



## USAG STUTTGART VOLUNTEER COACH PACKET

Rev: August 2023

CYS Services' process for vetting and clearing volunteers is outlined in Army Directive 2014-23. All mandatory checks are processing through the Commander Designated Entity (CDE) and the Background Check Administrator (BCA). Once all portions of the enclosed Preliminary Background Check (PBC) packet have been received, prospective volunteers will be referred to the BCA office by CYS Staff for an appointment to initiate the FBI Fingerprint Check.

No prior coaching experience necessary and candidates must be at least 16 years old to apply for a volunteer coach position. Background checks are good for five (5) years.

The portions of this packet include:

- Individual Development Plan (IDP): For internal use
- Volunteer Application
- Volunteer Job Description
- DD 2793 Volunteer Agreement
- DD 2981 Disclosure Statement
- 5018-R: Consent to run required local installation checks
- Statement of Understanding Standards of Conduct
- Coaches Code of Ethics
- Volunteer Reference Form (Separate File): 2 required, can be submitted separately

Once completely filled out, please forward the entire packet to CYS Sports Department and keep a copy at your site. We highly encourage candidates to submit the packet to the CYS Sports & Fitness group email box below: usarmy.stuttgart.id-europe.mbx.youthsports@army.mil

You may also submit the packet to the following locations and/or POC's listed below:

<u>CYS Sports Office</u> Panzer Kaserne (Family Housing Gate) BLDG 3162 2<sup>nd</sup> Floor (Exterior Metal Staircase) Parent Central Services Patch Barracks BLDG 2347 2<sup>nd</sup> Floor (Corner Entrance)

CYS Sports and Fitness POC's: jason.m.kettenhofen.naf@army.mil.james.w.mcadams-thornton.naf@army.mil

Once the packet is received, our office will reach out with further processing directions. For any additional questions, please contact 431-2616 (07031-15-2616), We appreciate your support of our youth sports program and look forward to working with you in future seasons.

-Your CYS Sports & Fitness Team-

## **USAG STUTTGART CYS SPORTS & FITNESS**

## CYS COACH IDP STAFF CHECKLIST

Volunteers must submit a completed volunteer packet prior to coaching for CYS. Volunteer coaches who have not completed the background check process (\*) will be placed in Line-of-Site Supervision (LOSS) status. Volunteer coaches must update their Individual Development Plan (IDP) annually to ensure mandatory trainings are current. Volunteer coaching packets are kept on file at the CYS Sports office. Transfer volunteer packets remain on site for 3 years from the date of becoming inactive. \*Background checks are good for 5 years.

Volunteer:
Received:
Documents in Packet:
IDP ( Signature needed )
Volunteer Application
Statement of Understanding Recert date:) Needs to be signed yearly
DD Form 2981 (Recert date:) Needs to be signed yearly
Personal References: ( Needing two )
CYS Coach Position Description
Volunteer Agreement
Coaching Code of Ethics
DA Form 5018-R– Client Consent
Background Checks:
FBI Fingerprint Check (Appointment date:)
Background Verification Checklist (BVC) (Cleared date:) Reverification Date
Training:
Orientation Course (Training date:)
Child Abuse Prevention (CAP) (Training date:/ Recert dates:)
NAYS Initial Sport:     Date:
Additional Sport:      Date:
Additional Sport:      Date:
Additional Sport:      Date:



**CYS Programs Coaching Worksheet** 

## **Volunteer Information**



	FIRST & LAST	NAME						
PHON	E:			CEL	L PHONE:			
		EMAIL ADDRESS:						
P	LEASE CHE	СК WHAT PI	ROGRAMS	YOU WILL	BE COACHII	 NG THIS SEA	ASON	
	Baske	tball Coach	Tackle F	ootball	Track Coa	ch		
	Baseb	all Coach	Fitness:	Grades	Cheer Coa	ach		
	Socce	Soccer Coach			Wrestling	Wrestling Coach		
	Flag F	ootball Coach			Softball			
	Volley	/ball Coach What <b>age</b>	<b>es</b> are you inte	rested in co	Lacrosse ( aching/working			
		3-4	5-6	7-8	9-10	11-13	13-15	
		Head	Coach		Assistant Co	ach		
			Base you'll	be coach	ing on?			
Panzer	Kaserne	Patch Ba	arracks	Kelley	Barracks	Robinson	Barracks	

# USAG STUTTGART CYS Services Sports & Fitness Volunteer Application

Full Nan	n <b>e:</b> Last		, First	, Middl	, Middle		
Maiden Name (If Applicable):							
Place of Birth: City			, State	, Count	ry		
Status:	Active Duty Retiree	Civilian LN/FN		Spouse [	Dependent		
CMR Address: CMR			Box #	Zip			
Email Address (Personal):							
Cell Pho	ne:		Home	e Phone:			
This application is to volunteer in the following capacity (please circle all applicable):							
This app	lication is to volu	nieer in the	iono ming oupdoidy	(picase on oic an ap			
This app Head Coa			••••	ame Administrator			
Head Co	ach Asst.	Coach	• • •	ame Administrator			
Head Co	ach Asst.	Coach	Official G	ame Administrator	Lacrosse		
Head Coa Interest i Soccer	ach Asst. <b>n coaching the fo</b> Basketball	Coach b <b>llowing spo</b> Basel	Official G	ame Administrator a <b>ble):</b> Track & Field			
Head Coa Interest i Soccer Archery	ach Asst. <b>n coaching the fo</b> Basketball	Coach b <b>llowing spo</b> Basel	Official G rts (circle all applic ball Softball tling Football	ame Administrator a <b>ble):</b> Track & Field	Lacrosse Golf		

I understand that as a volunteer coach, official or administrator, I am acting in this capacity under the direction of CYS Services and the Sports & Fitness program. All mandatory trainings, certifications and clinics must be completed on an annual basis and is a condition of appointment. I pledge to adhere to the coaches' code of conduct, all sporting regulations outlined in the IMCOM-E Operational Guidance and the governing bodies appointed within (Little League, NFHS, etc.).

I understand that parents, family members and all others wishing to assist must be registered volunteers with <u>CYS Services</u>, have the proper background checks and will refer all interested parties to their offices before allowing them to participation in practices and/or games.

Applicant's Signature

#### JOB TITLE: CYS Sports Head Coach/Assistant Coach

AGENCY: CYS Sports

DATE :

# Volunteering CYS Sports & Fitness

### 1<sup>ST</sup> LINE SUPERVISOR: Jason Kettenhofen

2<sup>ND</sup> LINE SUPERVISOR: Jay McAdams-Thornton

DEPARTMENT OF DEFENSE GUIDELINES FOR CONTRACTORS: Volunteers may not hold policy-making positions, supervise paid employees or military personnel, or perform inherently governmental functions, such as determining entitlements to benefits; authorized Volunteers may be used to assist and augment the regularly funded workforce, but may not be used to displace paid employees or in lieu of filling authorized paid personnel positions. Voluntary services may not be used to displace paid employees or in lieu of filling authorized paid personnel positions. Voluntary services may not be accepted in exchange for any personnel action affecting any paid employee or military member. Volunteers shall not perform duties that render them unusually susceptible to injury or to causing injury or to others. Volunteers are supervised by a paid employee (Civil Service or non-appropriated fund employee), a military member or volunteer who is so supervised. When required, volunteers must be licensed, privileged, appropriately credentialed or be otherwise qualified under applicable law, regulations. or policy to provide the voluntary services involved.

**Job Duties:** Maintain a positive and fun environment that encourages participation and safe enjoyment of the sport. Organizes practices that are fun and challenging, and use coaching techniques appropriate for each of the skills being taught as well as the age group being coached. Demonstrates fair play and sportsmanship to all players, officials and parents. Places the emotional and physical well being of the players ahead of a personal desire to win. Provide a sports environment that is free of drugs, tobacco, and alcohol. Reports violations directly to officials, CYS Staff or parents.

**<u>SKILLS REQUIRED</u>**: For each Sport, be knowledgeable in the rules and their application.

#### **IMPORTANT – READ BEFORE SIGNING!**

**BACKGROUND CHECK REQUIRED:** Disclosure is voluntary; however, failure to provide requested information may result in denial of your request to be a Volunteer. The information will be used primarily by CYS Services to determine your eligibility to serve in the requested Volunteer position as authorized by PL93-247, Child Abuse Prevention and Treatment Act of 1974, DoD Directives 6400. 1,6400.2, and 6400.3. Background inquiries are requested from but not limited to the following agencies: Alcohol Substance & Abuse Program (ASAP), Family Advocacy, USA Criminal Investigation Command (USACIDC), local law enforcement to include military police (MP), Behavioral Health and two reference checks. All background requests, except USACIDC check, must be finished before an individual may coach. By signing this form, the volunteer applicant acknowledges that all checks must be initiated and completed before any volunteer coach can start working with the team.

Required Training: Coaches' Orientation course, Child Abuse Prevention course, NAYS Online Certification, Coaches meeting

TIME REQUIRED: INITIAL TRAINING: 12-20 hours. Weekly coaching work load: 0-15 hours

USE OF VEHICLE REQUIRED: NO Specific duties performed while using vehicle: NO

\*The use of a government owned vehicle is strictly prohibited unless specifically authorized.

Coach's Printed Name

Signature

Date

CYS S&F POC Signature

VOLUNTEER AGREEMENT FOR						
APPROPRIATED FUND ACTIVITIES X NONAPPROPRIATED FUND INSTRUMENTALITIES						
PART I - GENERAL INFORMATION						
1. TYPED NAME OF VOLUNTEER (Last, First, Middle In	itial)		2. YEAR OF BIRTH			
3. INSTALLATION       4. ORGANIZATION/UNIT WHERE SERVICE OCCURS         USAG Stuttgart, CYS Sports & Fitness						
5. PROGRAM WHERE SERVICE OCCURS CYS Sports & Fitness		6. ANTICIPATED DAYS OF WEEK 2-4 Days	7. ANTICIPATED HOURS 4-12 Hours			
<ul> <li>BESCRIPTION OF VOLUNTEER SERVICES</li> <li>CYS Sports &amp; Fitness volunteer coach for our youth sports program. Sports will vary based on the availability of the volunteer as well as their knowledge of the sport to be coached.</li> <li>DOB</li> <li>SSN</li> </ul>						
		ROPRIATED FUND ACTIVITIES				
9. CERTIFICATION						
I expressly agree that my services are being provided as a volunteer and that I will not be an employee of the United States Government or any instrumentality thereof, except for certain purposes relating to compensation for injuries occurring during the performance of approved volunteer services, tort claims, the Privacy Act, criminal conflicts of interest, and defense of certain suits arising out of legal malpractice. I expressly agree that I am neither entitled to nor expect any present or future salary, wages, or other benefits for these voluntary services. I agree to be bound by the laws and regulations applicable to voluntary service providers and agree to participate in any training required by the installation or unit in order for me to perform the voluntary services that I am offering. I agree to follow all rules and procedures of the installation or unit that apply to the voluntary services I will be providing.						
a. SIGNATURE OF VOLUNTEER     b. DATE SIGNED (YYYYMMDE)       NA						
10.a. TYPED NAME OF ACCEPTING OFFICIAL (Last, First, Middle Initial) NA	<b>d. signature</b> NA		c. DATE SIGNED (YYYYMMDD)			
PART III - VOLUNTEER IN NONAPPROPRIATED FUND INSTRUMENTALITIES						
11. CERTIFICATION         I expressly agree that my services are being provided as a volunteer and that I will not be an employee of the United States         Government or any instrumentality thereof, except for certain purposes relating to compensation for injuries occurring during the         performance of approved volunteer services and liability for tort claims as specified in 10 U.S.C. Section 1588(d)(2). I expressly agree         that I am neither entitled to nor expect any present or future salary, wages, or other benefits for these voluntary services. I agree to         be bound by the laws and regulations applicable to voluntary services that I am offering. I agree to follow all rules and procedures of the         installation or unit in order for me to perform the voluntary services that I am offering.         a. SIGNATURE OF VOLUNTEER         b. DATE SIGNED (YYYYMMDD)						
	14					
12.a. TYPED NAME OF ACCEPTING OFFICIAL (Last, First, Middle Initial)			c. DATE SIGNED (YYYYMMDD)			
PART IV - TO BE COMPLETED AT END OF VOLUNTEER'S SERVICE BY VOLUNTEER SUPERVISOR						
13. AMOUNT OF VOLUNTEER TIME DONATED         a. YEARS (2,087 hours=1 year)         b. WEEKS       c. DAYS         d. HOURS	14. SIGNATURE		15. TERMINATION DATE (YYYYMMDD)			
16.a. TYPED NAME OF SUPERVISOR (Last, First, Middle Initial)	b. SIGNATURE		c. DATE SIGNED (YYYYMMDD)			
DD FORM 2793, MAY 2009	PREVIOUS EDITI	ON IS OBSOLETE.	Adobe Professional 8.0			

	ADAPCP CLIENT'S CONSEN	T STATEMENT FOR RELEASE OF	TREATMENT INFORMA	TION	
	For use of this	form, see AR 600-85; the proponent agency is SECTION A - CONSENT	3 DCS, G-1.		
		an a	Nava (2013)	90 <sup>40</sup> 51	
<b>I</b> ,	-	, t <mark>his</mark>	day of	20,	
do hereby vo	(client's full name)	of the following information by			
		osis, or treatment from any Arm	y record maintained in c		
	for the	purpose of completing a backgro	ound check requirement in	accordance with	
Department	of Defense Instruction 1402.05 a	•••	*		
		·			
				namely,	
•		*** see above***			
	(	extent or nature of information to be disclos	ed)		
	s	ECTION B - EXPIRATION/REVOCATIO (Check applicable paragraph)	DN		
relianc any tin	<ol> <li>I understand that this consent automatically expires when the above disclosure action has been taken in reliance thereon and that, except to the extent that such action has been taken, I can revoke this consent at any time.</li> <li>Or -</li> <li>(For disclosure to civilian criminal justice officials under the provisions of paragraphs 6-9b(4)(b) and 6-10e(3), AR 600-85)</li> </ol>				
		tomatically expires 60 days from	today's date or when m	iy present	
Crimin	al justice system status change	s to			
Further, I understand that if my release from confinement, probation, or parole is conditioned upon my participation in the ADAPCP, I cannot revoke this consent until there has been a formal and effective termination or revocation of my release from such confinement, probation, or parole.					
SIGNATURE OF CLIEN	r,		DATE		
NAME OF WITNESS (7)	pe or print)	SIGNATURE	DATE		
	SECTION C - AP	PROVAL AUTHORITY FOR RELEASE	OF INFORMATION		
	the MEDCEN/MEDDAC Commanders of the Clinical Director.	er, approval authority for release of info	prmation may be delegated to	the Program	
In my judgr	ent, the release of an evaluation	on of the present or past status of			
<i>(client's name)</i> (client's name) in the alcohol or other drug treatment and rehabilitation program will not be harmful to him/her.					
	DOAC COMMANDER OR DESIGNATED R				
SIGNATURE			· · · · ·		

DA FORM 5018-R, NOV 1981

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## Statement of Understanding Child and Youth Services Personnel

Standards of Conduct and Accountability in Child and Youth Services (CYS) Programs

## I understand that:

I am responsible for providing guidance in accordance with (IAW) CYS Policy by using knowledge, skills and abilities to identify appropriate and inappropriate behavior of children/ youth based on their age and social/emotional development. I will role-model and explicitly teach problem-solving strategies, impulse control, empathy and acceptance of self and others as well as pro-social behavior.

I will never use corporal/physical punishment, psychological abuse or coercion as an acceptable form of guidance. Guidance will never be punitive in nature. Children will not be punished physically or verbally for lapses in toilet training or refusing food. I will never punish children/youth by any of the following: spanking, pinching, dragging or grabbing, shaking, or other corporal punishment; isolation, time away/timeout, or overly punitive restrictions; confinement in closets, boxes, or similar places or locked seclusion; manual, mechanical, or chemical restraint; humiliation, demeaning, shaming, verbal abuse, taunting, teasing, degrading language or activities, or psychological pain; deprivation of meals, hydration, snacks, outdoor play opportunities, or other program components; aversive stimuli; forced physical exercise to eliminate behaviors; punitive work assignments; punishment by peers; or group punishment or discipline for individual behavior. Restricting the use of specific play materials and equipment, or participation in a specific activity will be based on the developmental age and social/emotional development of the child and if it poses a safety concern for the child or others.

I am responsible for knowing the boundaries for appropriate and inappropriate touching that are established to ensure that CYS personnel have a clear understanding of what is acceptable and what is not. These boundaries are specified in the Standards of Conduct and Accountability SOP.

If an allegation of abuse/neglect is made against me, it will be grounds for immediate closure of my Family Child Care (FCC) home or reassignment outside of CYS until the investigation is completed.

5 I am responsible for supervising Infants, Pre-toddlers and Toddlers by sight and sound at all times, including when sleeping. Mirrors and video monitoring do not replace direct sight and sound supervision. Preschool and kindergarten children are supervised by sight most of the time, with the exception of brief periods when children cannot be seen but still heard, as long as I check frequently on children who are out of sight (e.g. child using the toilet independently, child in a library area). Kindergarteners and School-age children may leave my supervision for brief periods, so long as they are in a safe environment (such as going to a hall bathroom) but must be within sight and/or hearing most of the time. Middle School and Teen youth are supervised by monitoring areas where youth are engaged in activities and requires that I move throughout the facility.

I am responsible for maintaining specific accountability for each Child Development Center (CDC)/Family Child Care (FCC) child in my group or each School Age Center (SAC)/Middle School Teen (MST) youth in my facility. I will follow the systems in place to account for children and youth at regular intervals, especially during periods of transition in CDC/SAC and during off-site activities based on risk assessment analysis. If I observe a child slipping away from or leaving his/her primary care group or discover a youth in an offlimits area within the facility, I will notify the primary caregiver. These instances are not considered abuse/neglect. I am part of a team and am responsible for assisting my teammates as needed.

I will conduct or participate in a face-to-name count of children conducted once per hour in CDCs and during transitions in and out of the classroom. I will monitor all School Age children and Middle School/Teen youth while they independently move throughout the facility.

I must ensure the physical count of children/youth and/or the system that is used to monitor the whereabouts of children matches the number signed in (applies to direct care and management staff). I must ensure that the physical count of children/youth matches the number swiped into Child and Youth Management System (CYMS) (applies to management staff only).

I will focus my full attention on the children/youth in my care and will refrain from using personal electronic devices (to include cell phones, tablets, laptops and smart watches) while counted in ratio.

I am responsible for ensuring that all children/youth safely evacuate the building in the event of an emergency.

I understand that CYS facilities are under continuous video and audio surveillance through Closed Circuit Television (CCTV). I also understand that recordings may be used to substantiate or refute allegations of child abuse/neglect or employee misconduct, as a training aide, or to recognize positive performance.

I may be observed by a manager or Training Specialist as part of a documented training or performance observation any time during my duty hours, either in person or through the use of the CCTV System.

As a mandated reporter I will immediately and directly report to the Reporting Point of Contact (RPOC) and local Child Protective Services (CPS) (if located in the U.S.) any incident I witness which a reasonable person would consider child abuse or neglect.

If I witness an incident that a reasonable person would not consider child abuse or neglect, but is still a violation of this guidance, I will immediately verbally report it to my supervisor or other management staff, and follow up in writing.

5 I am responsible for completing reports on accidents, injuries to children/youth, or other unusual incidents that occur while I am on duty.

I will wear my appropriate color coded apparel (ensuring apparel can be seen at all times and from all angles) when caring for children/youth.

I will refrain from commenting, passing judgment, or providing guidance or input on sensitive topics with children/youth. I will encourage children/youth to reach out to a trusted family member or counselor for discussion.

The following Social Media and Electronic Communications are prohibited:

- Displaying in the workplace or any other place likely to embarrass or undermine the professional credibility of the CYS program or otherwise interfere with CYS operations, any material that is sexually explicit, provocative, inappropriate, inflammatory, or unprofessional. Such materials shall not be present on CYS premises.
- Communication to staff or children/youth that is unprofessional or inappropriate.
- Communication with children/youth through social media platforms except via the program's official social media pages (e.g. facebook, twitter).
- Communication with children/youth by email and messaging except via staff's .mil email address all electronic communications with children/youth will have a parent and at least one other paid staff member on the cc line.
- Communication with children/youth by text message via a personal device.
- Sharing home or personal email, messaging, phone numbers or social media addresses with children/youth.
- Posting media to a personal social media site which includes non-familial children/youth enrolled in CYS programs.
- Use of Personal Electronic Devices while on duty.

I am required to immediately inform my supervisor/program director if I am charged with a crime referenced on the DD Form 2981 Basic Criminal History and Statement of Admission.

## CYS PROFESSIONAL'S CREED

I am an Army CYS professional trained in my duties. I serve Department of Defense Families who protect the nation by protecting their children/youth, and ensure accountability for children/youth in my care.

I will always provide a safe, nurturing, and enriching environment. Never will I put children/youth in harm's way or allow others to do so. I will build trust with parents so they can concentrate on their mission. I will always treat Families with the dignity and respect they deserve. Army professionals are key members of the Army Team. I am an Army professional.

My signature acknowledges that I have read, understand, and will comply with the Creed the Standards of Conduct and Accountability SOP

In addition, my signature acknowledges I have read and understand:

AR 608-10, sections pertaining to the Touch Policy and supervision of children, and other sections as directed by management;

AR 608-18 Chapter 8, Out of Home Cases in DoD Sanctioned Activities;

Latest CYS Multi-Disciplinary Team Inspection tool sections on Risk Management and Supervision; and

My Position Description, which states my designation as a mandated reporter of child abuse or neglect.

I understand that failure to comply with these policies may result in adverse disciplinary action taken against me.

### Year 1:

CYS Personnel Signature	Print Name	Date
Year 2:		
CYS Personnel Signature	Print Name	Date
<u>Year 3:</u>		
CYS Personnel Signature	Print Name	Date
Statement of Understanding for CYS Personnel		Pg. 4



# **Coaches' Code of Ethics**

I hereby Pledge to live up to my certification as an NYSCA Coach by following the NYSCA Coaches' Code of Ethics.

- I will place the emotional and physical well-being of my players ahead of a Personal desire to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will do my best to provide a safe playing situation for my players.
- I will promise to review and practice the basic first aid principles needed to treat Injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for each of the skills that I teach.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.

**Coach's Printed Name** 

**Coach's Signature** 

CUI (when filled in)

#### BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)

OMB No. 0704-0516 OMB approval expires: 20241031

#### PRIVACY ACT STATEMENT

AUTHORITY: 34 U.S.C 20351, Child Care Worker Employee Background Checks Requirements for Background Checks; Public Law 115-91, Section 925, (NDAA for FY2018) Background and Security Investigations for Department of Defense Personnel (10 U.S.C. 1564 note); 5 U.S.C. 9101, Access to Criminal History Records for National Security and Other Purposes; Executive Order 10450 Security Requirements for Government Employees; DoD Instruction 1402.05, Background Checks on Individuals in DoD Child Care Services Programs; DoD Manual 1402.05, Background Checks on Individuals in Department of Defense Child Development and Youth Programs.

PRINCIPAL PURPOSE(S): To collect criminal history information of DoD personnel or contractors seeking to work with children in DoD child care services programs. Information received may be used to assess preliminary interim, on-going, or final suitability/fitness of DoD personnel or contractors working with children in these programs.

**ROUTINE USES:** In addition to those disclosures generally permitted under 5 U.S.C. 522a(b) of the Privacy Act of 1974, these records may specifically be disclosed outside of DoD pursuant to 552a(b)(3), including as follows: To designated officers and employees of Federal, State, local, territorial, tribal, international, or foreign agencies, or other public authorities, or to other offices or establishments in the executive, legislative, or judicial branches of the Federal Government, in connection with the hiring or retention of an employee, the conduct of a suitability, credentialing, or security investigation, the classifying of jobs, the letting of a contract, or the issuance of a license, grant or other benefit by the requesting agency, to the extent that the information is relevant and necessary to the requesting agency's decision on the matter and the Department deems appropriate; to the appropriate Federal, State, local, territorial, tribal, foreign, or international law enforcement authority or other appropriate entity where a record, either alone or in conjunction with other information, indicates a violation or potential violation of law.

A complete list of routine uses may be found in the applicable System of Records Notice (SORN), DUSDI-02 DoD, Personnel Vetting Records System, at https://dpcid.defense.gov/Portals/49/Documents/Privacy/SORNs/OSDJS/DUSDI-02-DoD.pdf

DISCLOSURE: Voluntary. However, failure to provide all requested information may result in an unfavorable adjudication or determination regarding suitability or fitness to work with children.

1. NAME (Last, First, and Middle Name) (Do not use initials or abridgements.)       2. OTHER NAME(S) USED						
3. DATE OF BIRTH (YYYYMMDD) 4. INSTALLATION/PROGRAM NAME 5. DATE OF HIRE (YYY						
USAG STUTTGART-Child & Youth Services						
6. Have you EVER been apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the						
Uniform Code of Military Justice), State law, County law or Municipal law? (Do not include traffic fines of less than \$300.) In addition, are you aware of a current allegation/investigation of child abuse/neglect or domestic violence by you, or have you otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. For any YES answers, complete columns 1-6 and provide a complete summary of the incident on page 2, block 9. Summary should include any disposition or potential mitigating information.						
CHILD ABUSE/ Yes No DRUG OR A		es 🗌 No	VIOLENT CRIME/ ASSAULTIVE BEHAVI	OR: Yes	No	
SEX CRIME: Yes No DOMESTIC		es 🗌 No	OTHER: Yes	No		
(a) Month/ Year(MMYYYY) (b) Offense	(c) Action Taken	(d) Court or Law Er	nforcement Agency ide the United States)	(e) (f) Zip State Code	(g) Date of Self- Report(YYYYMMDD)	
				4		
	1			Ohild		
7. I certify that the information provided above is accurate. I understand that I must immediately report to my employer/supervisor or Child and Youth Program representative if I am apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law, or Municipal law referenced in block 6. In addition, I will immediately report when I am aware of a current allegation/investigation of child abuse/neglect or domestic violence, or have otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category.						
a. SIGNATURE						
<ul> <li>8. ANNUAL CERTIFICATIONS (Required by Child Development and Youth Program Staff and Volunteers. Certify for the most year recent only.) In the past year, have you been apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law, or Municipal law? (Do not include traffic fines of less than \$300.) In addition, are you aware of a current allegation/investigation of child abuse/neglect or domestic violence by you, or have you otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category.</li> <li>Failure to disclose accurate information may be grounds for dismissal, termination, or debarment from participating in the program.</li> </ul>						
a. 2nd YEAR (1) SIGNATURE (Yes or No)	(2) DATE (YYYYMMDD)	b. 3rd YEAR (Yes or No)	(1) SIGNATURE		(2) DATE (YYYYMMDD)	
C. 4th YEAR (1) SIGNATURE (Yes or No)	(2) DATE (YYYYMMDD)	d. 5th YEAR (Yes or No)	(1) SIGNATURE		(2) DATE (YYYYMMDD)	
Failure to provide information may result in an unfavorable adjudication decision.						
DD FORM 2981, DEC 2021	DD FORM 2981, DEC 2021 CUI (when filled in) Controlled by: OUSD(P&R) Page 1 of 3					

#### CUI (when filled in)

#### BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)

9. NOTES (Use this space to enter additional comments.)

#### **10. AUTHORIZATION AND RELEASE CERTIFICATION**

I hereby authorize the Department of Defense and other authorized federal agencies to obtain any information required from the Federal government, state agencies, and/or foreign governments, including but not limited to, the Federal Bureau of Investigation (FBI), the Defense Counterintelligence and Security Agency (DCSA), the U.S. Office of Personnel Management (OPM), the Department of Homeland Security (DHS), (if applicable), and from the State Criminal History Repository for each state where I have resided. This authorization is valid for one year from the date this form was signed or until termination of my affiliation with the Federal Government, whichever is sooner.

I have been notified of any employer's or Agency's right to require a criminal history records check as a condition of employment, or affiliation with DoD Child Care Services Programs. I understand that I may request a copy of such records as may be available to me under the law. I understand that I have a right to challenge the accuracy and completeness of any information contained in the criminal history records check report. I also understand that pursuant to the Privacy Act, the information collected will be safeguarded, including for the purpose of conducting the background check.

I release any individual, including records custodians, any component of the United States Government or the individual State Criminal History Repository supplying information, from all liability for damages that may result on account of good-faith compliance, or any good-faith attempts to comply with this authorization. This release is binding, now and in the future, on my heirs, assigns, associates, and personal representative(s) of any nature. Copies of this authorization that show my signature are as valid as the original release signed by me.

I declare under penalty of perjury that the statements made by me on this form are true, complete and correct. In addition to the annual certification, I understand that it is my responsibility to immediately inform my employer/supervisor or Child and Youth Programs representative if I am apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law, or Municipal law with a crime referenced in block 6. (Do not include traffic fines of less than \$300.). In addition, I will immediately report when I am aware of a current allegation/investigation of child abuse/neglect or domestic violence, or have otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. I also understand that if I am a family child care provider that I will make the same report for the same offenses for members in my household.

WARNING: False statements are punishable by law and could result in fines and/or imprisonment for up to five years.

2		
a. <mark>SIGNATURE</mark>		b. DATE SIGNED (YYYYMMDD)
11. PARENT CONSENT FOR MINORS:		
If the applicant is a minor, a Parent or Legal Guardian mi certifying they understand the purposes of these checks		he Parent/Legal Guardian is
a. SIGNATURE OF PARENT/GUARDIAN (if under age 18)		b. DATE SIGNED (YYYYMMDD)
DD FORM 2981, DEC 2021	CUI (when filled in)	Page 2 of 3

# USAG STUTTGART, CYS Sports & Fitness

## Volunteer Coach and Sports Official Reference Check

1. Name of prospective coach/official: \_\_\_\_\_\_

2. Name of the person completing form: \_\_\_\_\_

Please answer the following questions based on your experience with the applicant and indicate by check marking the appropriate column based on your evaluation of the following factors

OutstandingExcellentAdequateUnsatisfactory3A. DEPENDABILITY:3B. COOPERATION:3C. SOUND JUDGEMENT:3D. CONSIDERATION FOR OTHERS:4A. Do you have any reason to question this person's ability to work with the USAG Stuttgart,<br/>CYS Youth Sports Program? YESNO

4B. Do you have any knowledge of any behavior, activities or associations which tend to show that this person is not reliable, honest, trustworthy and of good conduct or character?

NO

YES

Signature

# USAG STUTTGART, CYS Sports & Fitness

## Volunteer Coach and Sports Official Reference Check

1. Name of prospective coach/official: \_\_\_\_\_\_

2. Name of the person completing form: \_\_\_\_\_

Please answer the following questions based on your experience with the applicant and indicate by check marking the appropriate column based on your evaluation of the following factors

OutstandingExcellentAdequateUnsatisfactory3A. DEPENDABILITY:3B. COOPERATION:3C. SOUND JUDGEMENT:3D. CONSIDERATION FOR OTHERS:4A. Do you have any reason to question this person's ability to work with the USAG Stuttgart,<br/>CYS Youth Sports Program? YESNO

4B. Do you have any knowledge of any behavior, activities or associations which tend to show that this person is not reliable, honest, trustworthy and of good conduct or character?

NO

YES

Signature