



# EmploymentReadiness

# H A N D B O O K



*Serving the military community of U.S. Army Garrison Stuttgart*

# Welcome to USAG Stuttgart

This handbook serves as a ready reference for relocating spouses and family members to USAG Stuttgart. Practical tips are located throughout to help avoid common mistakes. Additionally, there are several links to **web-based tools, local agencies, employers, and FAQ's**. *This handbook is for informational purposes only and does not replace established procedures or agency requirements.* This handbook should be one of the tools in your career planning. To ensure that you are following the most current procedures regarding employment, it is recommended that you visit the **agency's** web site. For personal assistance tailored to your specific needs, contact the Army Community Service (ACS) Employment Readiness Program Manager.

## EMPLOYMENT READINESS OFFICE

Army Community Service (ACS) Center  
Building 2915, 2<sup>nd</sup> Floor  
Panzer Kaserne  
Mon-Fri 0730 -1630  
Commercial: 09641-70-596-3362 & DSN: 314-596-3362

Living and working in Germany presents unique challenges as well as opportunities. The local host-nation employment market is difficult for most US citizens to work in due to language, legal and even educational differences between the United States and Germany. This means that the best employment options for most US citizens are on the installation.

## What is your status under the Status of Forces Agreement?

The Status of Forces Agreement (SOFA) is the agreement between the US and host nation government that dictates the rights, obligations and rules that govern the conduct and management of US forces on foreign soil, including laws that govern hiring and employment. If you are a US ID card holder and want to work overseas, you need to know what those laws are and how they affect you. There may be taxation implications if you secure employment on the economy. Inquire with a tax accountant or an attorney to best understand how it can affect your personal situation.

The biggest impact of the SOFA agreement in the area of employment is that non-US citizens apply for Department of the Army civilian positions differently than US citizens do. Non-US citizens must be recruited in accordance with host **nation's** employment laws. The intent is really to protect non-US citizens since US labor laws are generally far less generous than German laws; however, there is a negative impact on the ease with which non-US citizens may be recruited. To determine which vacancies non-US citizens or dual citizen spouses and family members may apply, for visit:

<https://home.army.mil/stuttgart/about/employment-opportunities>

<https://portal.chra.army.mil/mnrs>

## Non-US Citizen Employment

The SOFA agreement requires that the Department of the Army recruit all of its non-US citizen employees in strict accordance with the Host Nation labor laws. So, if you have a passport from a country other than the US, you can typically only be recruited through the vacancies listed on the Local National vacancy announcement board at:

<https://portal.chra.army.mil/mnrs>

Once you identify a vacancy that you are qualified and eligible for, you apply by filling out an AE 690-70A application form. The address (and forms) can be downloaded on that website. The mailing address can be found in each announcement. We recommend using the general German mailing system. Registered mail or any other special handling instructions may delay receipt of your application.

Citizens from NATO countries have a few more employment options than most non-US citizens. If your citizenship is with another country other than the United States, call the NAF CPAC to find out if you meet eligibility requirements.

If you are not from a NATO country, there are still options for you on the installation. First, many contract positions are open to non-US citizens. AAFES can hire non-US citizens as well.

Finally, German and EU citizens can always use the resources available on the local national economy.

## Department of the Army (DA) Civilian Positions

Every federal job world-wide is listed on the Office of Personnel Management's website:

<http://www.usajobs.gov>, including all Defense Department jobs (Army, Navy, Air Force, Marines). To search for **jobs in your local military community area enter Stuttgart, Germany in the 'Location' search block.** If you are a military spouse, a veteran with preference, or a current/former federal employee, ensure that you mark the button for the hiring path you are eligible. Federal resume and application workshops are offered at each military community. Please contact your local Employment Readiness Program for up-to-date scheduling.

## What is the difference between AF and NAF jobs?

Appropriated Funds (APF or AF) positions are funded by tax dollars. Examples of (AF) positions are General Schedule (GS), National Security Personnel System (NSPS-YA, YB, YC **etc...**) and Wage Grade (WG) positions. For example, the job of an Employment Readiness Program Manager is an AF job where Congress appropriates the funding for the salary of this position to the Army. Non-Appropriated Fund (NAF) jobs are funded by the dollars generated by fees paid for local MWR services. What does this mean to you? There are several differences between these employment categories which include but are not limited to, benefits, hiring processes, and eligibility requirements.

## Determine Your Eligibility & Preference

Figure out which employment category you fall under. Remember, if your employment category is not listed under 'Who May Apply' in the vacancy announcement, you will not be considered for the position.

The civilian personnel office representative will determine your eligibility. If the necessary documents are not included, the civilian personnel representative will most likely mark the applicant as not eligible and move on. The most common categories for this area are:

- ✓ Military Spouse Preference (MSP) eligible: The spouse of an active-duty military member (sponsor) of the U.S. Armed Forces who accompanies their military sponsor on a permanent change of stations (PCS) move. To receive preference, the spouse must be married to the military sponsor *before* reporting to the new duty assignment and the name of the spouse must be listed on the Permanent Change of Station (PCS) orders of the military sponsor. Both the PCS orders and a copy of the marriage certificate are required to accompany the application package when applying for positions. A spouse of an active-duty military member may only apply for positions under this preference for the first 2 years at the new duty station. The spouse may apply 30 days prior to arrival and can only use the preference one time per duty station.
- ✓ Family Member Preference (FMP) eligible (overseas): The spouse or unmarried children (including stepchildren, adopted children, and foster children) not more than 23 years of age residing with a member (sponsor) of the U.S. Armed Forces or a U.S. citizen civilian employee (sponsor) of a U.S. Government Agency (including NAF activities whose duty station is in a foreign area).
- ✓ Excepted Service Overseas Family Member Appointment (FMNP) eligible (overseas): Family member of a locally hired DoD or NAF civilian employees, or a family member or spouse preference eligible who has lost military spouse or family member preference due to accepting or declining an offer of continuing employment.
- ✓ Derived Preference: A method where you, as the spouse, widow/widower, or mother of a veteran may be eligible to claim veterans' preference when your veteran is unable to use it. You will be given XP Preference (10 points) in appointment if you meet the eligibility criteria.
- ✓ Veterans Employment Opportunities Act (VEOA): You are eligible for this appointing authority if you are: a preference eligible (defined in title 5 U.S.C. 2108(3)); OR a veteran who substantially completed 3 or more years of active service; AND your latest discharge must be issued under honorable conditions (this means an honorable or general discharge).
- ✓ Veterans Recruitment Appointment (VRA): You are eligible for this appointing authority if you are a: disabled veteran; OR veteran who served on active duty in the Armed Forces during a war, or in a campaign, or expedition, for which you received an authorized campaign or expedition badge or medal; OR veteran who, while serving on active duty in the Armed Forces, participated in a United States military operation for which you were awarded an Armed Forces Service Medal (AFSM); OR veteran who has separated from active service within the last three years. NOTE: The highest grade level you may be appointed under this authority is GS-11 or equivalent.

For More Information on Veterans Employment Eligibility: Please click on the following link:

<https://www.opm.gov/fedshirevets/veteran-job-seekers/vets/>

- ✓ NAF Interchange eligible: Currently serving on a NAFI position without time limitation or have been involuntarily separated from such appointment without personal cause within the preceding year.
- ✓ Non-Status Eligible (including overseas limited and temporary employee): All applicants without personal competitive status.

## EMPLOYMENT OPPORTUNITIES

### DECA (Commissary)

Positions at the commissary include jobs such as cashiers, deli workers, and stockers. Applications for these positions are completed online at <http://www.usajobs.gov>.

### AAFES

AAFES positions cover mainly retail activities, food service, PX and Shoppette workers. Applications for AAFES positions are completed online, via the AAFES website: [www.applymyexchange.com](http://www.applymyexchange.com). Positions can be found by **clicking on the “Hourly” hyperlink and filtering the military community by your location in the ‘Exchange Location’ drop down menu.**

For non-US citizens, you may download and application at [www.applymyexchange.com](http://www.applymyexchange.com). **Click on “Local National” then “Discover Where We’re Hiring”. Click on the German Flag and then the “New Applicants and Current Local National Employees.”** Download and complete the application. Submit via email to [EUEucomHRO@aafes.com](mailto:EUEucomHRO@aafes.com)

### U.S. Department of War Education Activity (DoWEA)

Department of War Education Activity are full-service schools that employ every job category that you would find in similar-sized CONUS institutions, including teachers, educational aides, administrators, technical support personnel, and substitute teachers. There are various recruitment methods employed by the schools. You can find vacancies on <http://www.usajobs.gov>.

1. The following positions are recruited regionally: General Clerk and Assistant, Secretary (Office Automation), Office Automation Technician, Library Technician, Education and Training Technician (Sure Start/Kindergarten/Special Education/ and Transportation Technician (Office Automation) and can be applied through the USAJOBS portal.
2. DoDEA uses the Employment Application System to hire (teachers, school counselors, nurses, psychologists, occupational and physical therapists). To create an account go to: <https://webapps.dodea.edu/eas/login.cfm>

### Education Center

The college opportunities in USAG Stuttgart include University of Maryland University College –Europe and Embry Riddle Aeronautical University. Various contract positions are available, and the on-post colleges/universities accept applications for teaching positions as well as support opportunities. For information on their recruiting needs, contact:

- ✓ **Global Campus:** <https://www.umgc.edu/>
- ✓ Embry Riddle Aeronautical University: <https://worldwide.erau.edu/>

### Bank: Community Bank

Community Bank offers employment opportunities in customer service and teller positions. Pick up an application at local bank locations (Panzer Kaserne, building 2915 or Patch Barracks, building 2325) and return with a resume or apply on their career page. The website is listed in the Local Company List at the end of this document.

## Bank: Service Credit Union

Service Credit Union offers employment opportunities in customer service and teller positions. Pick up an application at local bank locations (Panzer Kaserne, building 2915 or Patch Barracks, building 2325) and return with a resume or apply on their career page. The website is listed in the Local Company List at the end of this document.

## Home-Based Business

Operating a Home-Based Business is another possibility for employment overseas, but there are several restrictions on operating this type of business. Contact the Family and Morale Welfare and Recreation Point of Contact for more information on how to get started.

Panzer Kaserne                      Bldg. 2915, 2<sup>nd</sup> Floor                      CIV: 09641-70-596-2622 & DSN: 314-596-2622

PROCEDURES FOR HBB APPLICATION: <https://stuttgart.armymwr.com/programs/home-based-business-1>

## Private Contractor Companies

There are several governmental contractors located in the Stuttgart area. A list of government contractors can be found at the end of this handbook. The list includes companies that at one point had open vacancies locally. ACS do not endorse any specific company but provide the list as a starting point to locate potential vacancies. This list is for informational purposes and does not guarantee vacancies or employment.

## Schools of Knowledge, Inspiration, Education & Skills (SKIES)

If you have a specific talent, the SKIES program is always looking for instructors to teach classes for children ages 3-18. **There's no set curriculum, and the program is always looking for new, unique and challenging** topics of instruction. Classes may include Brazilian Jiu Jitsu, recreational gymnastics and tumbling, German language, guitar, bass, drums, piano, Music Together, Irish step, soccer training, swim, horseback riding, dance production theater, ballet, and tennis.

SKIES instructors are mainly contractors. Contact your local SKIES program for more information.

Patch Barracks	Bldg. 2347	<a href="mailto:usarmy.stuttgart.id-europe.mbx.parent-central-services@army.mil">usarmy.stuttgart.id-europe.mbx.parent-central-services@army.mil</a>
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## Family Child Care Provider (FCC)

The FCC Program offers quarters-based child care provided by authorized military family members operating as independent contractors from housing located on a military installation or from U.S. Government owned or leased housing off the installation. This care is regulated by the U.S. Army and both the individual providing services (FCC provider) and the occupied housing unit (FCC home) will be certified by CYS before children may be enrolled in care. Contact your local Parent Central Services for more information.

Patch Barracks	Bldg. 2347	<a href="mailto:usarmy.stuttgart.id-europe.mbx.parent-central-services@army.mil">usarmy.stuttgart.id-europe.mbx.parent-central-services@army.mil</a>
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## Employment Opportunities on the German Economy

Although there are job opportunities located off-post, if you are a U.S. citizen and you work off-post, you may lose your privilege to work on post for a specified amount of time if your local employment or actions cause you **to be classified as an "Ordinarily Resident (OR) of Germany"**. Contact the ACS Employment Readiness

Program for literature regarding working in Germany. You should consider exploring legal and tax counsel to determine how working on the economy would affect your personal situation.

## American Red Cross

To apply for jobs with the American Red Cross, review their career website at <https://www.redcross.org/about-us/careers.html>

## Stuttgart Community Spouses Club (SCSC)

To apply for jobs with the Stuttgart Community Spouses Club, review their career website at <https://stuttgartspousesclub.org/Now-Hiring>

## USO

To apply for jobs at the USO, review their career website at [www.uso.org/careers](http://www.uso.org/careers).

# ADDITIONAL EDUCATION AND TRAINING PROGRAMS

## U.S. Army Directorate of Prevention, Resilience, and Readiness (DPRR)

DPRR provides enterprise oversight of integrated resources, policies and programs which promote readiness, well-being, increase protective factors and combat harmful behaviors commensurate with Army Values. Army communities that enable Soldiers and Families to sustain wellness, enhance readiness and to be all they can be.

Spouse Employment Resources are listed at <https://www.armyresilience.army.mil/qualityoflife/spouses.html>

- [Career Dreamer Tool](#): This site offers a fun way to explore career possibilities using AI.
- [Chamber of Commerce Directory](#) lists local chamber of commerce by states, territories or cities.
- [Department of Labor Military Spouse Licensure Reciprocity](#) offers the legislation and policies occupational licensing compacts for military spouses.
- [Hire Heroes USA](#) offers job postings for the military community.
- [Hiring Our Heroes](#) has worked to connect the military community with meaningful employment opportunities.
- [Military One Source - For Spouses](#) comprehensive education and career guidance, support and resources to military spouses pursuing employment or an advanced degree.
- [MilSpouse Money Mission®](#) is a resource that helps educate and empower Spouses to elevate their Families by making smart money moves.
- [Morale, Welfare & Recreation \(MWR\) Home Based Businesses](#) allow Families to work from their Army quarters, developing rewarding careers that follow them through PCS moves.
- [Paradigm Switch](#) is a virtual resource that connects military spouses with other career-oriented military spouses for motivation, mentorship and community.
- [Small Business Administration](#) supports military spouse entrepreneurs with training, counseling, and other resources.
- [Spouse Education and Career Opportunities](#) provides education and career guidance to military Spouses worldwide and offers comprehensive resources and tools for all stages of their career progression.
  - [Telework Opportunities for Military Spouses](#)
  - [Transferring Your License](#)
- [USA Jobs](#) is an online database to find federal government jobs.
  - [Getting Started for Military Spouses](#)

## SpouseWorks (Formerly known as SECO)

SpouseWorks is designed to bring together the trusted career and education support military spouses have come to know through SECO into one clear, connected experience. By unifying career coaching, job opportunities, scholarships, fellowships and educational resources in one place, SpouseWorks makes it easier to access support and navigate every stage of the career journey.

- ✓ SpouseWorks Scholarship (Formerly MyCAA)
- ✓ SpouseWorks Fellowship (Formerly Career Accelerator)
- ✓ Military Spouse Employer Partnership (Formerly Military Spouse Employment Partnership)

<https://spouseworks.militaryonesource.mil/portal/>

## Department of Labor Transition Assistance Program (TAP)

Transition Assistance Program (TAP)- Transition Assistance Program for transitioning Service Members/spouses and retirees/spouses <https://www.dol.gov/agencies/vets/programs/tap>

Transition Employment Assistance for Military Spouses (TEAMS)  
<https://www.dol.gov/agencies/vets/programs/tap/teams-workshops>

<https://www.armytap.army.mil/>

## USO Transitions Program

The USO Transition Program empowers service members and military spouses to achieve success during and after their military journey by providing free, personalized career and professional development support from their first day until their last day of service.

Through one-on-one guidance from USO Transition Specialists, participants receive tailored assistance in four key areas: Education, Employment, Financial Wellness, and Mentorship. Specialists help clients identify their goals, create customized action plans, and connect them with trusted resources that align with their career, education, and financial needs while offering ongoing support and accountability.

The program also offers engaging webinars on topics like LinkedIn networking, financial planning, and education opportunities, along with access to powerful learning platforms such as Coursera and Skillsoft. These resources provide certificates, industry-recognized credentials, and professional skill development in fields including cybersecurity, IT, business, HR, and more.

[www.uso.org/transition](http://www.uso.org/transition)

## Recruit Military

RecruitMilitary is a comprehensive military-to-civilian recruiting company that connects military veterans, transitioning military service members, and their spouses with employment opportunities. They have many resources to provide support to our military community job seekers. Explore their webinars, career fairs, SkillBridge Internships, and career opportunities with partner companies.

<https://recruitmilitary.com/>

## BECOMING A VOLUNTEER

# BECOME A VOLUNTEER!



- Complete the registration information.
- ✓ Verify your account through the automated email you will receive.
- ✓ Once verified, complete your profile
- ✓ Verify that you selected the correct military community - USAG Stuttgart

### Searching and Applying for a Volunteer Opportunity

- ✓ Click on Opportunities
- ✓ Use the filter option and select USAG Stuttgart
- ✓ Look through available positions or filter based on the organization you are looking to serve

### Apply for a position (Must be registered)

- ✓ Select the position you are interested in
- ✓ Position description will open on the screen.
- ✓ Scroll to bottom and click on submit.

- ✓ Verify the information
- ✓ Click on Apply to submit your application
- ✓ The Organization Point of Contact (OPOC) will review your application and connect with you; they must approve your application in VMIS before you can begin volunteer work and entering hours

## Adding Your Volunteer Hours

- ✓ Click on SERVICE LOG on your Volunteer Dashboard (left-hand side of scree)
- ✓ Ensure you are on an Active volunteer Position.
- ✓ Click on the Date you would like to add hours to.
- ✓ Add hours you volunteered and submit.

Contact your local Army Volunteer Corps Coordinator (AVCC) for assistance and additional information on Volunteer Opportunities inside the ACS building in your military community.

Panzer Kaserne

DSN: 314-596-3362

CIV: 09640-70-596-3362

## HELPFUL WEBSITES

Jobs for Veterans	<a href="http://www.vetjobs.com">http://www.vetjobs.com</a>
G.I. Jobs	<a href="http://www.gijobs.com">http://www.gijobs.com</a>
OPM Standards	<a href="http://www.opm.gov/qualifications/">http://www.opm.gov/qualifications/</a>
Small Business Association (SBA)	<a href="http://www.sba.gov/">http://www.sba.gov/</a>
Business and Entrepreneurial Training (SBA)	<a href="http://www.sba.gov/training">http://www.sba.gov/training</a>
MOS Translator	<a href="http://www.taonline.com/mosdot">http://www.taonline.com/mosdot</a>
Federal Employment	<a href="http://www.usajobs.gov">http://www.usajobs.gov</a>
Free Microsoft Program Tutorials	<a href="https://learn.microsoft.com/en-gb/training/browse/?products=m365">https://learn.microsoft.com/en-gb/training/browse/?products=m365</a>
Typing Practice	<a href="http://www.powertyping.com">http://www.powertyping.com</a>
Flexjobs	<a href="https://www.flexjobs.com/homevariant/t17">https://www.flexjobs.com/homevariant/t17</a>
VIRTFORCE	<a href="https://virtforce.us/">https://virtforce.us/</a>
CareerOneStop	<a href="https://www.careeronestop.org/">https://www.careeronestop.org/</a>
D’Aniello Institute for Veterans & Military Families (O2O)	<a href="https://ivmf.syracuse.edu/">https://ivmf.syracuse.edu/</a>
ACT Now Education	<a href="https://actnoweducation.org/">https://actnoweducation.org/</a>
Hiring Our Heroes	<a href="https://www.hiringourheroes.org/">https://www.hiringourheroes.org/</a>
Instant Teams	<a href="https://instantteams.com/careers/">https://instantteams.com/careers/</a>

## SCHOLARSHIPS AND FINANCIAL AID RESOURCES

AER Scholarship Program	<a href="http://www.aerhq.org/dnn563/Scholarships.aspx">http://www.aerhq.org/dnn563/Scholarships.aspx</a>
Joann Holbrook Patton Scholarship	<a href="http://www.nmfa.org">http://www.nmfa.org</a>
Stuttgart Spouses Club Scholarships	<a href="https://stuttgartspousesclub.org/scholarships">https://stuttgartspousesclub.org/scholarships</a>

Free Application for Federal Student Aid (FAFSA)	<a href="http://www.fafsa.ed.gov/">http://www.fafsa.ed.gov/</a>
Military.com Scholarship Finder	<a href="http://aid.military.com/scholarship/search-for-scholarships.do">http://aid.military.com/scholarship/search-for-scholarships.do</a>
Free College Scholarship Searches:	<a href="http://www.college-scholarships.com/free_scholarship_searches.htm">http://www.college-scholarships.com/free_scholarship_searches.htm</a>

## WEBINARS AND VIRTUAL CLASSES

- ✓ Land the Job: Mastering your Two-Page Resume: Office of Personnel Management  
<https://www.youtube.com/watch?v=0vVE62plAxw>
- ✓ Worldwide Workforce: Clarifying SOFA for Military Spouses  
<https://youtu.be/WLumAHEsqnk?si=XCz01QiloW1JzKOU>
- ✓ The Stars Lined Up for Military Spouses  
[https://youtu.be/OC\\_aX6XsFqw?si=sfdmojpERr5h1H5f](https://youtu.be/OC_aX6XsFqw?si=sfdmojpERr5h1H5f)
- ✓ Department of the Army Voluntary Reassignment Program (DAVRAP)  
<https://youtu.be/jUBtbcc9ULO?si=AD7M4vbS4HYZVw4j>

## USAG Stuttgart-Local Company List

Contractor/Employer*	Web Address
AAFES	<a href="http://aafes.com">aafes.com</a>
Bank of America	<a href="http://www.bankofamerica.com">www.bankofamerica.com</a>
Booz Allen Hamilton	<a href="http://www.boozallen.com">www.boozallen.com</a>
CACI	<a href="http://www.caci.com">www.caci.com</a>
Centerra	<a href="https://centerra.bamboohr.com/careers">https://centerra.bamboohr.com/careers</a>
Central Texas College	<a href="http://ctcd.edu/">http://ctcd.edu/</a>
Cherokee	<a href="https://cherokee-federal.com/">https://cherokee-federal.com/</a>
Choctaw Premier Services	<a href="https://www.choctawglobal.com/">https://www.choctawglobal.com/</a>
Community Bank	<a href="http://www.dodcommunitybank.com/home/careers">www.dodcommunitybank.com/home/careers</a>
CSC	<a href="http://www.cscglobal.com">www.cscglobal.com</a>
Cubic	<a href="http://www.cubic.com">www.cubic.com</a>
Decypher	<a href="http://www.decypher.com">www.decypher.com</a>
Defense Health Agency (DHA)	<a href="https://civilianmedicaljobs.com/">https://civilianmedicaljobs.com/</a>
Department of Defense Education Activity (DoDEA) (School-Level Professionals)	<a href="https://webapps.dodea.edu/eas/login.cfm">https://webapps.dodea.edu/eas/login.cfm</a>
EURCivJobs	<a href="https://civjobs.ext.eur.army.mil/">https://civjobs.ext.eur.army.mil/</a>
French Consulting	<a href="http://www.consult-bfrench.com">www.consult-bfrench.com</a>
General Dynamics	<a href="http://www.gdit.com">www.gdit.com</a>
International SOS	<a href="https://www.internationalsos.com/">https://www.internationalsos.com/</a>
Inverness Technologies	<a href="http://www.invernesstechnologies.com">www.invernesstechnologies.com</a>
ITT Corporation	<a href="http://www.itt.com">www.itt.com</a>
KBR	<a href="http://www.kbr.com">www.kbr.com</a>
Leidos	<a href="http://www.Leidos.com">www.Leidos.com</a>
Lockheed Martin	<a href="http://www.lockheedmartin.com">www.lockheedmartin.com</a>
M.C. Dean	<a href="http://www.mcdean.com">www.mcdean.com</a>
Magellan Federal	<a href="http://www.careers.magellanhealth.com/us/en">www.careers.magellanhealth.com/us/en</a>
ManTech	<a href="http://www.mantech.com">www.mantech.com</a>
Mission Essential	<a href="http://www.missionessential.com">www.missionessential.com</a>
NATO	<a href="http://www.nato.int/en">www.nato.int/en</a>
Patriot Enterprises	<a href="http://www.patriotenterprisesllc.com/">www.patriotenterprisesllc.com/</a>
Peraton	<a href="https://www.peraton.com/">https://www.peraton.com/</a>
Ponds	<a href="https://pond-security.career.softgarden.de/en/">https://pond-security.career.softgarden.de/en/</a>
PZI Group	<a href="https://www.pzigroup.com/careers">https://www.pzigroup.com/careers</a>
Raytheon	<a href="http://www.raytheon.com">www.raytheon.com</a>
SAIC	<a href="http://www.saic.com">www.saic.com</a>
SATO	<a href="https://www.mycwt.com/why-cwt/careers/">https://www.mycwt.com/why-cwt/careers/</a>
Serco-NA	<a href="http://www.serco.com">www.serco.com</a>
Service Credit Union	<a href="http://www.servicecu.org">www.servicecu.org</a>
SRI-Strategic Resources, Inc	<a href="http://www.sri-hq.com/">www.sri-hq.com/</a>
Sterling Medical Overseas	<a href="http://www.sterlingoverseas.com/positions.html">www.sterlingoverseas.com/positions.html</a>
University of Maryland Global Campus (UMGC)	<a href="http://www.careers.umgc.edu">www.careers.umgc.edu</a>

<b>Contractor/Employer*</b>	<b>Web Address</b>
USO	<a href="https://www.uso.org/">https://www.uso.org/</a>
Valiant	<a href="https://www.onevaliant.com/careers">https://www.onevaliant.com/careers</a>
AAFES	<a href="http://aafes.com">aafes.com</a>
Bank of America	<a href="http://www.bankofamerica.com">www.bankofamerica.com</a>
Booz Allen Hamilton	<a href="http://www.boozallen.com">www.boozallen.com</a>
CACI	<a href="http://www.caci.com">www.caci.com</a>
Centerra	<a href="https://centerra.bamboohr.com/careers">https://centerra.bamboohr.com/careers</a>
Central Texas College	<a href="http://ctcd.edu/">http://ctcd.edu/</a>
Cherokee	<a href="https://cherokee-federal.com/">https://cherokee-federal.com/</a>
Choctaw Premier Services	<a href="https://www.choctawglobal.com/">https://www.choctawglobal.com/</a>
Community Bank	<a href="http://www.dodcommunitybank.com/home/careers">www.dodcommunitybank.com/home/careers</a>
CSC	<a href="http://www.cscglobal.com">www.cscglobal.com</a>
Cubic	<a href="http://www.cubic.com">www.cubic.com</a>
Decypher	<a href="http://www.decypher.com">www.decypher.com</a>
Defense Health Agency (DHA)	<a href="https://civilianmedicaljobs.com/">https://civilianmedicaljobs.com/</a>
Department of Defense Education Activity (DoDEA) (School-Level Professionals)	<a href="https://webapps.dodea.edu/eas/login.cfm">https://webapps.dodea.edu/eas/login.cfm</a>
EURCivJobs	<a href="https://civjobs.ext.eur.army.mil/">https://civjobs.ext.eur.army.mil/</a>
French Consulting	<a href="http://www.consult-bfrench.com">www.consult-bfrench.com</a>
General Dynamics	<a href="http://www.gdit.com">www.gdit.com</a>
International SOS	<a href="https://www.internationalsos.com/">https://www.internationalsos.com/</a>
Inverness Technologies	<a href="http://www.invernesstechnologies.com">www.invernesstechnologies.com</a>
ITT Corporation	<a href="http://www.itt.com">www.itt.com</a>
KBR	<a href="http://www.kbr.com">www.kbr.com</a>
Leidos	<a href="http://www.Leidos.com">www.Leidos.com</a>
Lockheed Martin	<a href="http://www.lockheedmartin.com">www.lockheedmartin.com</a>
M.C. Dean	<a href="http://www.mcdean.com">www.mcdean.com</a>

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